Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, P. PALANIAPPAN have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: SD/-

Name: P. PALANIAPPAN

Designation: Managing director

Date: 17.04.2025

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, P. UMAYAL have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: SD/-

Name: P. UMAYAL

Designation: Chairman cum Managing Director

Date:17.04.2025

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, A.ARUNKUMAR have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: SD/-

Name: A. ARUNKUMAR

Designation: Director

Date: 17.04.2025

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, N.DINESH have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: SD/-

Name: N.DINESH

Designation: Director

Date: 17.04.2025

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, C RENUKA have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: SD/-

Name: C RENUKA

Designation: Director

Date: 17.04.2025

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, SUJATHA SIVAKUMAR have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: SD/-

Name: SUJATHA SIVAKUMAR

Designation: Director

Date: 17.04.2025

Place: Coimbatore

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, A.SUBRAMANIAN have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: SD/-

Name: A.SUBRAMANIAN

Designation: Chief Financial Officer

Date: 17.04.2025

Code of Conduct for Board Members and Senior Management Personnel Acknowledgement Form

I, CS M HARISH have received and read the Company's "Code of Conduct for Board Members and Senior Management Personnel" ("this code").

I have understood the provisions and policies contained in this code and I agree to comply with this code.

Signature: SD/-

Name: CS M HARISH

Designation: Company Secretary cum Compliance Officer

Date: 17.04.2025